

JOB DESCRIPTION

ROLE:	Seasonal Warden
REPORTING TO:	Head of Species Management
ROLE SUMMARY:	We are looking for an enthusiastic and energetic applicant to join the species conservation team at Pensthorpe, particularly in relation to the management, feeding, and rearing of young animals for the Curlew Headstarting Project and Corncrake Translocation Project. In addition, to assist in the day to day running of the park, including warden duties and providing information to visitors through talks and interaction.
CONTRACT INFORMATION:	Fixed term Starting: 29 th April 2024 Ending: 30 th September 2024 On-site accommodation is provided

The seasonal warden would be working alongside a passionate and friendly team and requires a flexible working pattern of working five days out of seven, during weekends, public holidays, and evenings. On-site accommodation is provided and a full clean driving licence and car ownership essential.

The successful candidate will have an enthusiastic approach with a positive attitude, excellent communication skills and the ability to work effectively in a small team.

This position offers a great opportunity for those interested in developing their experience, knowledge and practical understanding of aviculture, species conservation and reintroduction as well as working at a nature reserve and popular visitor attraction.

Warden and Aviculture

- Assist in delivery of the Curlew Headstarting Project
- Assist in delivery of the Corncrake Translocation Project
- Implement and uphold rigorous biosecurity standards to ensure the health and safety of humans, eggs, birds and the environment
- Assist with captive breeding and rearing of other species
- Carry out routine husbandry and environmental maintenance of captive species and their enclosures at Pensthorpe
- Monitor, record and report on the health of animals daily
- Perform cleaning and maintenance of assigned facilities
- Observe, document and report any structural or mechanical problems
- Assist in restraint and treatment of animals, under appropriate supervision
- Participate as assigned in non-routine health and husbandry activities such as animal transports, animal introductions, and the medication of specimens

- Respond to animal emergency circumstances according to approved protocols
- Maintain a high standard of overall maintenance and presentation of the site, always ensuring the welfare of the collection.

Visitors

- Be an ambassador for Pensthorpe, always showing exceptional standards of customer care
- Deliver presentations and help with special events, such as meet the warden interactions with visitors
- Take the necessary action to ensure the safety of visitors
- Conduct warden walks and talks with visitors, as requested
- Effectively direct customers to all parts of the attraction, including café, toilets, outdoor sites, enclosures and special interest areas

Maintenance/ Park Presentation

- Assist with general upkeep and routine care of the park including but not limited to, pruning, strimming, mowing, fencing, bin emptying, general cleaning and tidying
- Perform minor repairs to exhibits, interact with maintenance staff as needed and as assigned
- Safely maintain and operate, as necessary, equipment such as strimmers, mowers, blowers, and motor vehicles as well as other tools and equipment in order to accomplish tasks

Health & Safety / Environmental Health

- Implement the legal obligation to maintain a safe working environment at all times
- Follow the company's procedures, as described in the Health & Safety Policy
- Take active responsibility for maintaining own health & wellbeing and working within personal limits for manual handling
- Report concerns or anything unsafe to the Head of Species Management, and to report accidents and near misses, so they can be recorded in the accident book

General

- Welcome visiting groups to Pensthorpe, when required
- Attend work with a clean and smart appearance, wearing the appropriate attire
- Undertake any other tasks that may be reasonably requested
- Implement the policies and procedures set out in the Employment Handbook

Signed by Employee

Date